

General Service Board of Alcoholics Anonymous, Inc.

February 3, 2025, 9:30 a.m.

The trustees of the General Service Board of Alcoholics Anonymous, Inc. held their third quarterly meeting at the Broadway Ballroom of the Westin New York Hotel at Times Square, New York, NY. with Chair Scott Huyghebaert, presiding.

Chair Scott Huyghebaert called the meeting to order and welcomed the delegate chairperson, Karen O'Sullivan-Cookson, to share a few thoughts on their experience during the weekend.

The 75th General Service Conference (GSC) delegate chairperson, Karen O'Sullivan Cookson, began by expressing their gratitude for the honor and privilege to serve the Conference as delegate chair. They then proceeded to share their thoughts on the spiritual nature of the General Service Conference, highlighting the importance of trusting the process; listening to all perspectives; and remaining in the present moment as we listen to each other by removing all distractions from the work of the Conference. It is in this inclusive manner that we may find the best path to move forward. The delegate chair concluded by sharing an excerpt from a past delegate:

“Not one of us is being given a torch big enough to lead the drunks out of the world, of the world out of darkness and into the light. Instead, each of us has been given a candle that burns for a short while with a flickering flame. If we stand together, that light will outshine the greatest torch. But if we argue and bicker and blow at each other's candles, each of us will start shielding our own little flame, and the alcoholics of the world will continue to suffer in darkness, and so will we. The solution for this lies in trust and faith, and I pray that this conference is as spiritual as possible in nature.”

Chair Scott Huyghebaert then welcomed all in attendance and opened the meeting with a moment of silence, followed by the Responsibility Declaration. The chair then thanked all the board members, directors on the corporate boards, appointed committee members, and all who attended the weekend to do the work of the committees. The chair also expressed a very special welcome to the Conference delegate chairs and with the hope that their experience provided an opportunity to witness the culmination of the work that the 74th General Service Conference has tasked the board to undertake on behalf of the Fellowship.

Present: Cathi Clark; Charlie Hanna; Tom Hoban; Scott Huyghebaert; Teresa Jacks; Reilly Kalles; Sister Judith Ann Karam, CSA, FACHE; Dawn Klug; Deborah Koltai; Robert Lalonde; Hon. Kerry Meyer; Al J. Mooney MD; Anadora (Andie) Moss; Molly Oliver; Gail Patterson; Paz Preciado; Marita Rhinehart; Joyce Saunders; David Steward; Ken Taylor; and Carolyn Walsh.

At the invitation of the Board, the following were also present: Eileen Allers; Karina Cascante; Chris Cavanaugh; Patrick Claymore; Kelley Coyne, Irene Donoso; Racy Joseph; Rainer LeFebvre; Diana Lewis; Michelle Mirza; Pamela Poremski; Misha Quill; Michael Riley; Nick Schenck; Bob Wilcox; Sandra Wilson; and Jacob Diaz, recording secretary.

Also present as guests of the Board were the delegate chair Karen O'Sullivan-Cookson, and Conference Committee chairs, Bridget Broderick, Ed Brooks, Corey Durham, Nick Kissel,

Erik Long, Wendy Manganaro, Steve Meier, Terry Phillips, Jimmy Welch, Kade West, Alex Wheatley, Liz Wilson, and Katherine Yoder.

Upon the conclusion of the introductions, Chair Scott Huyghebaert informed all in attendance that the General Service Board (GSB) treasurer, Kevin Prior, was unable to attend the meeting and proceeded with the business of the day.

Confirmation of Agenda: The chair opened the meeting to discuss any additions or revisions to the meeting agenda. There being none, the board continued with the next item of business.

Minutes: Following a motion and second, the minutes of the Fourth Quarterly Meeting of the Trustees and Members of the General Service Board of Alcoholics Anonymous, Inc., held on November 4, 2024, were approved as presented.

Following a motion and second, the minutes of the Special Meeting of the Trustees and Members of the General Service Board of Alcoholics Anonymous, Inc., held on November 15, 2024, were approved as presented.

Following a motion and second, the minutes of the Second Quarterly Meeting of the Trustees and Members of the General Service Board of Alcoholics Anonymous, Inc., held on January 15, 2025, were approved as presented.

Communications: Secretary Teresa Jacks reported that the Board has received nine communications since the last board meeting. These included one from a member of the Fellowship, one from a state convention, two from past delegates, two from current delegates, and three from individual groups. Copies of the communications were provided to all Board members prior to convening, and responses to those letters will be forthcoming.

Chair's Report: The chair reported that the board held two planning and sharing sessions throughout the weekend. One was held on Friday, January 31, 2025, prior to interviews for Class A trustee candidates conducted by the trustees' Nominating Committee; and a second session on Sunday, February 2, 2025. The chair noted a highlight regarding the presentation and acceptance of a report from the GSB Policy ad-hoc Committee and continued with the next item on the agenda.

Corporate Reports:

Alcoholics Anonymous World Services, Inc. (AAWS): Chairperson Carolyn Walsh presented a written report on behalf of the corporation. The chair shared that since their last report to the GSB in November 2024, the board has met five times noting that this did not include the various meetings held by individual board committees, subcommittees, and ad hoc committees. The chair also noted that the activities of the board from their November and December 2024 meetings can be found in the *AAWS Highlights* included in the board report.

The chair then shared highlights from their January 2025 meeting. These included discussions from their strategic planning sessions regarding three-year financial projections, emphasizing effective financial management and an ongoing focus on the reserve fund; conducting annual reviews of literature pricing, taking care to align pricing strategies with the Fellowship's needs; and the importance of advancing discussions to the Conference level, engaging with the GSB, and potentially utilizing regional forums for discussion, in an effort to

ensure openness, consistency, and participation in financial communications. The board also discussed the potential restructuring of the AAWS Technology/Communications/Services Committee. It was determined that upon the reconstitution of the AAWS Board committees after the 75th General Service Conference, the interim Language Services Committee will be discontinued resulting in the formation of the Communication & Language Services Committee and the Services & Technology Committee.

The chair also reported that the board received an update on the service piece “*Safety and A.A.: Our Common Welfare*” noting that the board understands both the imperative need for this material and the difficulty of the subject matter; and offered feedback on the revised draft, requesting further edits be brought forward to the board at their March 2025 meeting.

Following a motion and second, the Board accepted the report as presented.

Alcoholics Anonymous Grapevine, Inc. (AAGV): Chairperson Joyce Saunders presented a written report on behalf of the corporation. The chair provided highlights of their meeting which included a reporting on the growth of magazine subscriptions in 2024 when compared to the previous year; circulation campaigns in 2025 aimed to keep subscriptions growing with a request to all trusted servants to spread the word about Grapevine & La Viña products and services throughout the service structure; the creation of two souvenir books for the 2025 International Convention; as well as the publication of two new La Viña books, a special edition of *Emotional Sobriety* by the Grapevine, and the development of greeting cards using cartoons from both Grapevine & La Viña. The board chair then provided updates on the Grapevine app, the AA Grapevine podcast, both Instagram and YouTube accounts; and concluded with a reporting on the newly approved Human Resource Shared Service Agreement.

Following a motion and second, the Board accepted the report as presented.

Reports of Trustees’ Committees:

Trustees’ Archives Committee: Chairperson Sister Judith Ann Karam presented a written report on behalf of the committee.

The committee chairperson reported on a few highlights from their meeting which included a progress report on the second phase of the GSO Archives Audiovisual preservation project; a review on the policy & procedures for granting permissions; and the review of permissions requests received by the GSO Archives. There being no recommendations brought forth for approval, the committee chairperson thanked the committee and its secretary for their dedication and hard work.

Following a motion and second, the Board accepted the report of the trustees’ Archives Committee.

Trustees’ Cooperation with the Professional Community/Treatment and Accessibilities Committee: Chairperson Andie Moss presented a written report on behalf of the committee.

The committee chairperson began by thanking the committee members, its co-secretaries, and respective corresponding Conference Committee chairpersons for the wonderful meeting. The committee chair then reported highlights from their meeting which included a robust discussion regarding neurodivergent and unhoused alcoholics, noting a distinct focus on each of the two separate populations; a progress update on the LinkedIn page with a discussion on the potential use of video presentations; a draft update on a pamphlet geared toward mental health professionals that the committee agreed to forward to the 75th General Service Conference; updates on the Military Audio Project; and a review of CPC exhibits.

Following a motion and second, the Board accepted the report of the trustees' C.P.C./Treatment and Accessibilities Committee as presented.

Trustees' Corrections Committee: Chairperson Hon. Kerry Meyer presented a written report on behalf of the committee.

The committee chair opened with an expression of gratitude to the committee and secretary for their work, as well as welcoming the delegate chair of the Conference Committee on Corrections. The committee chair then provided highlights on items from the meeting which included reporting from a tablet vendor; a collaboration between the GSO Corrections assignment and AA Grapevine to provide AA Grapevine titles to corrections facilities; and an update to the Corrections workbook to include a letter to corrections professionals that will better connect local corrections committees to professionals in that field.

Following a motion and second, the Board accepted the report of the trustees' Corrections Committee

Trustees' Finance and Budgetary Committee: Vice-Chairperson Deborah Koltai presented a written report on behalf of the committee.

The committee vice chair began by thanking all in attendance during the meeting, including the corresponding Conference committee chairperson, and then reported on the work of the committee, highlighting a review and presentation of financial reports and budget for all three boards; a status update on the Reserve Fund for 2024; and updates from the Finance Strategy subcommittee.

The Board approved a recommendation from the trustees' Finance and Budgetary Committee that the General Service Board approve the 2025 AAWS/GSB Budget with Contributions Revenue of \$11,000,000, Gross Margin on Literature Sales of \$8,750,000, Operating Expenses of \$19,495,342, Support for La Viña of \$455,626 and a net income before depreciation of \$1,027,933. Deducting depreciation of \$945,632 and the budgeted distribution from the International Literature Fund of \$20,000, the net budgeted deficit for 2025 is \$393,325.

The Board approved a recommendation from the trustees' Finance and Budgetary Committee that the General Service Board approve the 2025 Grapevine (excluding La Viña) budget with Gross Margin on Literature and Subscription sales of \$2,007,353, Operating expenses of \$2,151,215 expected interest on unearned subscription receipts invested in the Reserve Fund of \$9,000, resulting in a net budgeted deficit of \$134,862.

The Board approved a recommendation from the trustees' Finance and Budgetary Committee that the General Service Board approve the 2025 La Viña Budget consisting of Gross Margin on Literature and Subscription sales of \$227,763, Expenses of \$683,388, and funding from the General Service Board, per Advisory Action, in the amount of \$455,626, resulting in a net result of \$0.

The Board approved a recommendation from the trustees' Finance and Budgetary Committee that the General Service Board approve a \$150,000 draw down from the Reserve fund for the Grapevine to increase inventory for seasonal and International Convention publications.

Following a motion and second, the Board accepted the report of the trustees' Finance and Budgetary Committee as presented.

Trustees' General Service Conference Committee: Chairperson David Steward presented a written report on behalf of the committee.

The committee chair opened by acknowledging the broad scope of the committee's work and thanking its members, its vice chair and secretary, subcommittee chairs, as well as Conference committee chairpersons in attendance during their meeting; and reported on items of note from the meeting. These included items that the committee has agreed to forward to the 2025 Conference Committee on Agenda such as a printing/shipping estimate for the cost of the 2025 Comprehensive Inventory report; the General Service Conference evaluation questionnaire; an update from the Conference Improvements subcommittee; an Equitable Distribution of Workload (EDW) plan to be forwarded to the Conference Committee on Policy/Admissions including a report on how to simplify the workload with suggestions for future conferences. Additionally, the committee has agreed to forward a request to the Conference Committee on Policy/Admissions for clarification on the prioritization of selection criteria for the committee selection process.

The Board approved a recommendation from the trustees' General Service Conference Committee to the General Service Board that the Equitable Distribution of Workload (EDW) plan be implemented for the 2025 General Service Conference.

Following a motion and second, the Board accepted the report of the trustees' General Service Conference. Committee.

Trustees' International Committee: Chairperson Marita Rhinehart presented a written report on behalf of the committee.

The committee chair began by expressing appreciation for the committee and its secretary's support throughout the year. The committee chair then provided highlights from their meeting which included a report on the International Literature & World Service Meeting Funds: a report from the International assignment regarding a recent trip to Bolivia; an update from the Legal, Licensing and Intellectual Property department on pending litigation and translation requests received by the department; and a discussion on the development of a procedure for translation requests from submitters who may face technical barriers or need additional support.

Following a motion and second, the Board accepted the report of the trustees' International Committee.

Trustees' International Conventions/Regional Forums Committee: Chairperson Tom Hoban presented a written report on behalf of the committee.

The committee chair began by recognizing the corresponding Conference Committee chairperson and thanked the committee members, co-secretaries, delegate chairs, and all in attendance for the opportunity to serve. The committee chair then proceeded to report the committee's recommendations to the General Service Board for approval.

The Board approved a recommendation from the trustees' International Conventions/Regional Forums Committee to the General Service Board that a one-year pilot for a "live-stream broadcast only" option be made available at the 2025 Regional Forums.

The Board approved a recommendation from the trustees' International Conventions/Regional Forums Committee to the General Service Board that, in addition to the AAWS and AA Grapevine Souvenir publications, that a ceramic mug be produced, sold and fulfilled for customers, imprinted with the 2025 International Convention logo, be approved for sale through the American online marketplace named Zazzle, leading up and through the end of the 2025 International Convention.

The Board approved a recommendation from the trustees' International Conventions/Regional Forums Committee to the General Service Board that, in keeping with Tradition Twelve and the spirit of rotation, the practice of assigning hotel rooms for the international convention to past trusted servants and past employees be discontinued unless they fulfill a current responsibility for the convention.

The Board approved a recommendation from the trustees' International Conventions/Regional Forums Committee to the General Service Board that, in keeping with Tradition Twelve and the spirit of rotation, the practice of exceptions to the access rules for floor seating for the international convention for past trusted servants and past employees be discontinued unless they fulfill a current responsibility for the convention.

The Board approved a recommendation from the trustees' International Conventions/Regional Forums Committee to the General Service Board that a tiered pricing registration option be added for Groups and Informal Gathering Watch Parties. Watch party coordinators would register and pay a 2025 IC Virtual Program Session Track registration fee based on a tiered number of watch party attendees as follows:

- 1-20 attendees = \$200.00
- 21-30 attendees = \$300.00
- 31-40 attendees = \$400.00
- 41-50 attendees = \$500.00

The Board approved a recommendation from the trustees' International Conventions/Regional Forums Committee to the General Service Board that local service committees be offered the opportunity to host a 2025 IC Virtual Program Session Track watch party inside

an institution or facility. The service committee chair would pay one \$35 registration fee to attend the Virtual Program Session Track and work out the viewing details with the management of each facility.

Following a motion and second, the Board accepted the report of the trustees' International Conventions/Regional Forums Committee.

Trustees' Literature Committee: Chairperson Teresa Jacks presented a written report on behalf of the committee.

The committee chairperson began by thanking the members of the committee, its secretary, the corresponding Conference committee chairperson, and observers who attended the meeting. The committee chair then reported highlights from the meeting which included projects such as a review of the draft pamphlet "*Indigenous People in A.A.*" (formerly known as "*A.A. for the Native North American*"); a review of the draft revision of the pamphlet "*Questions & Answers on Sponsorship*"; and progress reports from various subcommittees. The committee chair also noted a review of a memo from the chair of the General Service Board which reflected the board's discussion regarding the development of a process to sort, compile, and systematically address the anticipated large volume of requests for changes to the *Plain Language Big Book*. The committee agreed to forward the memo and supporting documentation to the 2025 Conference Committee on Literature for the committee's input, as well as a suggestion from the board chair to develop an ad hoc committee to serve as a liaison to the Conference Committee on Report & Charter.

Following a motion and second, the Board accepted the report of the trustees' Literature Committee.

Trustees' Nominating Committee: Chairperson Deborah Koltai presented a written report on behalf of the committee.

The chair began their reporting by thanking the committee and the committee secretaries for their hard work as they prepared for the rotation of numerous trustees off of the General Service Board and to the observers, including the delegate chairperson of the Conference Committee on Trustees for their attendance at the meeting. The chair then reported on highlights from their meeting which included a review of the status of Appointed Committee Members; a report from a subcommittee on grievances related to actions of the GSB who had been tasked with drafting a procedure for receiving and addressing censure/reorganization proposals; reports from the subcommittee on trustee emeriti as well as the subcommittee on Nominating procedures; and a review of the proposed slates of trustees and directors for election at the April 2025 Conference.

The Board approved a recommendation from the trustees' Nominating Committee to the General Service Board that Gerry Conrad of Peachland, BC, Canada be appointed for an additional one-year term to serve as an Appointed Committee Member on the trustees' CPC/TA Committee, commencing with the August 2025 General Service Board weekend.

The Board approved a recommendation from the trustees' Nominating Committee to the General Service Board that Tom Petrilak of Bradenton, FL be appointed for an additional one-

year term to serve as an Appointed Committee Member on the trustees' CPC/TA Committee, commencing with the August 2025 General Service Board weekend.

The Board approved a recommendation from the trustees' Nominating Committee to the General Service Board that Cesar Flores of San Juan Capistrano, CA be appointed for an additional one-year term to serve as an Appointed Committee Member on the trustees' Literature Committee, commencing with the April 2025 General Service Conference.

The Board approved a recommendation from the trustees' Nominating Committee to the General Service Board that Gerry Robinson of East Helena, MT be appointed for an additional one-year term to serve as an Appointed Committee Member on the trustees' Literature Committee, commencing with the April 2025 General Service Conference

The Board approved a recommendation from the trustees' Nominating Committee to the General Service Board that the trustees' Literature Committee begin the search for an Appointed Committee Member to assist with the development of a pamphlet for the Asian and Asian American alcoholic.

The Board approved a recommendation from the trustees' Nominating Committee to the General Service Board that the trustees' Literature Committee begin the search for an Appointed Committee Member to assist with the development of a pamphlet for the Transgender alcoholic.

The Board approved a recommendation from the trustees' Nominating Committee to the General Service Board that the trustees' Public Information Committee begin the search for an Appointed Committee Member with professional expertise in social media and marketing to assess the effectiveness of public information efforts in digital media for current and future public information projects. If approved, the Appointed Committee Member would replace Morgan Biggs, who rotated from her role as Appointed Committee Member into her current role as non-trustee Director on the AA Grapevine Board.

The Board approved a recommendation from the trustees' Nominating Committee to the General Service Board that the trustees' Public Information Committee begin the search for an Appointed Committee Member with professional expertise in evaluation and interpretation of online metrics to assess the effectiveness of public information efforts in digital media for current and future public information projects. If approved, the appointed committee member will replace Kirk Holmes, who will be rotating from the trustees' Public Information committee.

The Board approved a recommendation from the trustees' Nominating Committee to forward to the 2025 Conference Committee on Agenda the "Harmony and Effectiveness Proposal" accompanied by the subcommittee report.

The Board approved a recommendation from the trustees' Nominating Committee to forward to the 2025 Conference Committee on trustees the proposed "Censure Processes" accompanied by the subcommittee report.

The Board approved a recommendation from the trustees' Nominating Committee to accept censure motions after the Proposed Agenda Item (PAI) deadline, as detailed in the Censure Processes document.

The Board approved a recommendation from the trustees' Nominating Committee to adopt the description of the "Role of Trustee Emeriti."

The Board approved a recommendation from the trustees' Nominating Committee to revise Procedure No. 2, paragraph #6 which currently reads:

6. The trustees' Nominating Committee reviews the selection for approval. The trustees' Nominating Committee will move expeditiously, by conference call or other means, to review and approve a candidate so that the new appointed committee member can commence his/her service as quickly as possible.

To read:

6. The trustees' Nominating Committee reviews the selection and recommends approval by the General Service Board if it agrees. The Trustees' Nominating Committee will move expeditiously, by conference call or other means, to review and approve a candidate so that the new appointed committee member can commence his/her service as quickly as possible.

The Board approved a recommendation from the trustees' Nominating Committee that John Weis serve as General Service trustee on the A.A. World Services Corporate Board following the April 2025 General Service Conference, to fill the vacancy that will be left by Deborah Koltai.

The Board approved a recommendation from the trustees' Nominating Committee that Teddy Basham-Witherington serve as General Service trustee on the AA Grapevine Corporate Board following the April 2025 General Service Conference, to fill the vacancy that will be left by Paz Preciado.

The Board approved a recommendation from the trustees' Nominating Committee for the following slate of trustees for election at the annual meeting of the members of the General Service Board in April 2025, following presentation at the 2025 General Service Conference for disapproval, if any:

Class A Trustees+

Tom Ivester
Dawn Klug
Hon. Kerry Meyer
Molly Oliver
Kelly Parsley
Kevin Prior, MBA, CFA, CPA
Veronica Ramirez

Class B Trustees (see "note" below)

Teddy B-W.
Charlie H.
Scott H.
Teresa J.
Reilly K.
Robert L.
Gail P.

Joyce S.
David S.
Ken T.
Carolyn W.
John W.
East Central Regional Trustee-elect
Southeast Regional Trustee-elect
Trustee-at-Large/U.S.-elect

Note: The East Central, Southeast and
Trustee-at-Large/U.S. to be elected at the
April 2025 General Service Conference

+nonalcoholic

At the conclusion of the presentation of slate of trustees for election, the GSB Chairperson informed the meeting participants that Class A trustee, Andie Moss, had informed the committee that she would not be able to stand for her second three-year term. The Chair then thanked Andie for all that she has done in her service to the GSB and that her absence will be deeply felt by the Board.

The Board approved a recommendation from the trustees' Nominating Committee for the following slate of officers of the General Service Board for election at the Second Quarterly Meeting of the General Service Board in April 2025, following presentation at the 2025 General Service Conference for disapproval, if any:

Chairperson:	Scott H.
First Vice-Chairperson:	Kerry Meyer ⁺
Second Vice-Chairperson:	Teresa J.
Treasurer:	Kevin Prior ⁺ , MBA, CFA, CPA
Secretary:	Carolyn W.
Assistant Treasurer:	Paul Konigstein ⁺⁺
Assistant Secretary:	Racy J.*

*GSO employees

⁺nonalcoholic

The Board approved a recommendation from the trustees' Nominating Committee for the following slate of Directors of A.A. World Services, Inc., for election in April 2025, following presentation at the 2025 General Service Conference for disapproval, if any:

Julie C.	Clinton M.
Charlie H.	Ken T
Racy J.*	Carolyn W.
Matthew K.	John W.
	Bob W.*

*GSO employees

Following a formal vote, there had been one member opposed to the recommendation who requested voice their minority opinion during executive session

The Board approved a recommendation from the trustees' Nominating Committee for the following slate of Directors of AA Grapevine, Inc., for election in April 2025 following presentation at the 2025 General Service Conference for disapproval, if any:

Teddy B.-W.
Morgan B.
Chris C.*
Teresa J.

Nikki O.
Molly Oliver+
David S.
Gail P.
Fredy M.

*GV employee

+nonalcoholic

Following a formal vote, there had been one member opposed to the recommendation who requested voice their minority opinion during executive session

Following a motion and second, the Board accepted the report of the trustees' Nominating Committee.

Trustees' Public Information Committee: Chairperson Robert Lalonde presented a written report on behalf of the committee.

The chair began by thanking the members of the committee members, including the committee secretary, and the visiting delegate chairperson of the Conference Committee on Public Information for their participation and diligent work. The chair then proceeded to provide highlights from the meeting which included an annual review of Public Service Announcements (PSAs) for usefulness and relevance; a draft plan for Spanish and French PSAs to be reviewed Spanish and French speaking delegates of the Conference; and a report related to a survey of Area delegates regarding communications with young people.

Following a motion and second, the Board accepted the report of the trustees' Public Information committee.

Audit Committee: On behalf of the chairperson of the Audit Committee, AAWS Chairperson Carolyn Walsh reported the following:

The Chairs of the service corporations Joyce (AAGV) and I (AAWS) serve as consultants to this committee. I thank the committee Kevin, Chairperson of the Audit Committee as well as the committee members: Marita, Tom, Gail. Staff Support Paul, Donna, Zenny; as well as Bob (GM GSO) and Chris (GV Publisher) who also serve as consultants.

The GSB Audit committee met on January 17th, 2025. At this meeting, we reviewed the scope and pre-audit presentation for the 2024 audit by Binder, Dijker, and Otte (BDO); and have been advised that everything is on track, inventory has been completed, and the audit will begin as scheduled (next week). The committee also reviewed the timelines, and the auditor

is well aware of our timeline to have the audit findings available for reporting to the General Service Conference.

Following a motion and second, the Board accepted the report of the trustees' Audit committee.

Retirement Committee: GSC Chair Scott H. gave a verbal report on behalf of the committee and noted met and will report at the next meeting

Following a motion and second, the Board accepted the report of the trustees' Retirement committee.

Report of General Sharing Session: Chairperson David Steward presented a written report of the General Sharing Session and the discussion on "A.A.'s Primary Purpose". The chair thanked the presenters and participants who shared their thoughts during the session framed around what more could be done to increase the effectiveness of our literature and communication as we serve an ever-changing demographic. The chair then proceeded to read a excerpt shared during the session from an alcoholic currently incarcerated at Bledsoe County Correctional Complex and noted that a summary of the session, including presentations, had been distributed with the hope that all may find them similarly inspiring.

Trustees' Planning and Sharing Session: The trustees met on Friday, January 31, 2025 and Sunday, February 2, 2025 for their planning and sharing sessions. Included in the sessions were reports from the chairs and officers of AAWS and AA Grapevine, the General Manager of GSO, and the Grapevine Publisher. Additionally, the trustees reviewed a report from the GSB Ad Hoc committee on Policy, including a recommendation from the ad hoc committee to the General Service Board for the approval of the draft Whistleblower & Conflict of Interest policies.

Reports of Trustees' Activities: Trustees submitted written reports of their activities since the November meeting. A summary of the reports is filed with the minutes.

OLD BUSINESS

Recommend approval of Whistleblower & Conflict of Interest policy.

Following motion and second, the Board approved the recommendation from the GSB Ad Hoc committee on Policy to adopt the Whistleblower policy as presented.

Following motion and second, the Board approved the recommendation from the GSB Ad hoc committee on Policy to adopt the updated Conflict of Interest policy as modified per the trustees' discussion.

NEW BUSINESS

There being no further business to discuss, the chair of the General Service Board concluded the main session of the First Quarterly Meeting of the GSB by inviting all to participate in the Declaration of Unity and announced that after a brief recess, the trustees will convene for an executive session.

Following a motion and second, the meeting moved into executive session after a brief recess at 11:15 a.m. EDT.

The meeting came out of executive session at 11:57 a.m. EST.

Following a motion and a second, the First Quarterly Meeting of the General Service Board adjourned at 12:02 p.m. EST.

Trustees' activities since their November 2024 meeting:

Cathi Clark

November 6	Meet with East Central Region Delegates
November 9	Trustees' Literature Committee interim meeting
November 15	General Service Board special meeting
November 21	GSB Communications workshop
November 22	General Service Conference sharing session
November 26	East Central Region 2025 I/C Hospitality Committee meeting
December 2	TLC Report & Charter Subcommittee meeting
	TLC Q&A on Sponsorship Subcommittee meeting
December 4	TCGSC interim meeting
	Meet with East Central Region Delegates
December 10	TCGSC Panel 75 Delegate assignments
	GSB Orientation Ad Hoc Committee meeting
January 3, 2025	TCGSC Panel 75 Delegate Assignments
January 6	Meet with East Central Region Delegates
January 6	TCGSC Panel 75 Delegate Assignments
January 8	GSB Strategy & Leadership Ad Hoc Committee meeting
January 15	General Service Board special meeting
Jan. 31 – Feb. 3	General Service Board Weekend, New York, NY

Charlie Hanna

November 17	Call with West Central Regional Delegates and Alternate Delegates
December 7	District 1 anniversary, Area 52, Williston, ND
December 15	Call with West Central Regional Delegates and Alternate Delegates
January 7, 2025	Foxhall Group, Omaha, NE
January 11 – 12	Area 35, Crookston, MN
January 19	Call with West Central Regional Delegates and Alternate Delegates
Jan. 31 – Feb. 3	General Service Board Weekend, New York, NY

Tom Hoban

November 5	EDW Subcommittee Meeting
November 15	GSB Special Board Meeting
November 21	2025 IC Weekly Check In
	GSB Communication Workshop
November 22	EDW Subcommittee Meeting
	GSB Sharing Session
November 25	TICRF RFI Discussion
December 2	GSB Policy Committee
December 2	SEDGT Steering Committee Meeting
December 4	Interim TGSCC Meeting
December 6 – 8	Southeast Regional Forum, Biloxi, MS
December 11	EDW Subcommittee Meeting
	TICRF Regional Forums Improvements Subcommittee Meeting
January 3 – 5, 2025	Area 14 Assembly, Orlando, FL
January 7	Subcommittee on RFI for Regional Forums

	GSB Policy Committee
January 8	GSB Strategy/Leadership Ad Hoc Committee Meeting
January 10 – 11	Area 37 Assembly, Jackson, MI
January 11 – 12	Area 1 Assembly, Birmingham, AL
January 12	SSAASA Steering Committee Meeting
January 13	SEDGT Steering Committee Meeting
January 15	GSB Special Meeting
January 17	Audit Committee Meeting
January 17 – 19	Area 64 Assembly, Nashville, TN
January 27	SEDGT Steering Committee Meeting
	AAWS Executive Session Meeting
Jan. 31 – Feb. 3	General Service Board Weekend, New York, NY

Scott Huyghebaert

November 7	GM & Chair Meeting
November 8	PLBB Subcommittee
November 12	Board Chairs
November 13	Meeting with TLC Chair & CLC Chair Communications Subgroup
November 14	Conference Improvement Subcommittee
November 15	Special Meeting of GSB
November 18	GM & Chair Meeting
November 19	Conference Improvement Subcommittee
November 21	International Convention Touchpoint Meeting 3 Board Communication Workshop
November 22	EDW Subcommittee All Conference Member Sharing Session
November 25	ICRF Committee CPC Committee
November 26	Chairs Meeting
December 2	Trustees Literature Report and Charter Subcommittee GM & Chair Meeting Ad Hoc Policy
December 6 – 8	Southeast Regional Forum Biloxi MS
December 6	Meeting with GM
December 9	Virtual Meeting with GM
December 10	Virtual Meeting with Chairs and Executives
December 11	Virtual Meeting – Regional Forums Improvement Subcommittee
December 12	Virtual Meeting with AAWS Board
December 16	Virtual Meeting with GM Trustees Finance
December 17	Grievance Subcommittee
December 18	Delegate Chair Orientation
December 20	Virtual Meeting – AAWS Chair Telephone Call with TNC Chair
January 3, 2025	Virtual Meeting – Treasurer
January 6	Virtual Meeting – GM Compensation Committee
January 7	Virtual Meeting re: Delegate Orientation

	ICRF Meeting
	Policy Ad Hoc Committee
January 8	Trustees Nominating Committee
	Virtual Meeting – Conference Delegate Chair
	Strategy/Leadership Ad Hoc Committee
January 10	Trip Consultation Committee
January 13	Virtual Meeting – GM
January 14	Chairs and Executives Meeting
	Call with AAWS Chair
January 15	Special Meeting of GSB
January 16	Delegate Chair Orientation
January 17	Audit Committee
January 19	Trustees Emeriti Subcommittee
January 22	Finance Committee
	Centennial Committee
January 25	Welcome Committee
	Kickoff for International Convention
January 27	Meeting with GM
	Trustees Nominating
	AAWS Meeting
January 28	Board Chairs and Executives
January 29	Travel to NYC
January 30	AAWS Board Meeting
January 31	Special Meeting of GSB
	Delegate Chair Orientation
	Trustees Nominating
Jan. 31 – Feb. 3	General Service Board Weekend New York NY

Teresa Jacks

November 8	TLC PLBB Subcommittee
	TLC 5th Edition BB subcommittee
	Finance Strategy agenda meeting
November 9	TLC meeting on PLBB
November 13	PLBB meeting w/ CCL chair and GSB chair
November 14	Finance Strategy subcommittee meeting
	Monthly SWRD Meeting with alts and P75s
November 15	Special Meeting of the GSB
November 19	TLC/CCL Chairs meeting
November 20	Mtg with TLC committee secretary
November 21	GSB Communications Workshop
November 22	All Conference Sharing Session
November 27	Finance Strategy agenda meeting
November 29	AAGV Nominating Committee Mtg
December 2	TLC – R&C CSP subcommittee
	TLC – Q & A on Sponsorship subcommittee
	GSB ad hoc committee on Policy
December 4	Finance Strategy subcommittee meeting
December 6 – 7	Area 46 Assembly (virtual)

December 11	TLC – 5th Edition BB subcommittee
December 12	Monthly SWRD meeting with alts and P75s
December 14	AA Grapevine Strategic Planning & Board Meeting
December 16	Interim TFC Budget meeting
December 18	Delegate Chair Orientation
December 20	TLC/CCRC Chairs meeting
January 3 – 5, 2025	SE Texas Area 67 Convention (Houston, TX)
January 7	GSB Ad Hoc Committee on Policy meeting
January 13	TLC 5th Edition BB subcommittee
January 15	Special Meeting of the GSB
January 18	AAGV Nominating Committee Meeting
January 19	TLC/CCL Chairs meeting
January 20	Trustees PI committee interim meeting
January 21	Monthly SWRD meeting with alts
January 22	Trustees Finance & Budgetary Interim Meeting
January 23	TLC – Native North American pamphlet working group meeting
January 24	AAGV Nominating Committee Meetings
January 25	AAGV Nominating Committee Meetings
January 30	AAGV Board Meeting (GSO, New York)
Jan 31 – Feb 3	GSB Board Weekend (Westin Times Square, New York)

Reilly Kalles

** 67 hours additional Meeting Research & Preparation*

November 7	PR Delegates Meeting A.A.W.S. Internal Audit Comm
November 8	PLBB Meeting
November 9	District Inventory
November 12	Centennial Committee Centennial Committee
November 14	Financial Strategy Meeting
November 17	A.A.W.S. QCS Working Group
November 21	GSB Communication Workshop
November 22	General Service Conference Sharing
November 24	Speaker- Dixonville Celebration
December 2	Trustees PI Committee
December 4	Financial Strategy Meeting
December 5	PR Delegates Meeting
December 10	Subcommittee Social Media A.A.W.S. Internal Audit Comm Trustees Orientation Committee
December 12 – 13	A.A.W.S. Board Weekend
December 16	Finance Budget
January 2, 2025	PR Delegates Meeting
January 6	Compensation
January 7	OnBoard Training
January 15	GSB Special Meeting
January 17	AAWS Nominating A.A.W.S. Internal Audit Comm

January 22	Finance Budget
	Centennial Committee
January 23 – 27	Area 17 Hawaii Orientation
Jan. 29 – Feb. 3	General Service Board Weekend, New York, NY

Sister Judith Ann Karam

November 15	Special Meeting of the GSB
November 21	Communication Strategy Workshop
December 16	Interim Finance Committee
December 18	Delegate Chair Orientation
December 29	Texas Communication/Conference
January 20, 2025	TPIC Interim meeting
Jan. 31 – Feb. 3	General Service Board Weekend, New York, NY

Dawn Klug

November 15	Special Meeting of the GSB
November 21	GSB Communications Workshop
January 15	Special Meeting of the GSB
Jan. 31 – Feb. 3	General Service Board Weekend, New York, NY

Deborah Koltai

November 11	TNC Planning Meeting
	TNC Subcommittee on Emeriti
November 12	AAWS Interim Board
November 13	SE Regional Delegates Meeting
November 15	GSB Interim Meeting
November 17	Interim TNC
November 18	Membership Survey Workgroup
November 22	GSC Sharing Session
November 25	CCT Chair call
December 2	Policy Ad-Hoc
December 3	AAWS IP Ad Hoc
	TNC Subcommittee on Grievances
December 10	AAWS IAC
	Orientation Committee
December 12 – 13	AAWS
December 16	Interim Trustees Finance and Budget
December 17	Grievance Subcommittee
December 18	Delegates Orientation
January 8, 2025	TNC Interim Meeting
	Strategy/Leadership Ad Hoc
January 15	GSB Interim Meeting
January 16	AAWS IAC Committee
January 21	AAWS IP Ad Hoc
January 22	Interim Trustees Finance and Budget
January 27	TNC Interim Meeting

January 30	AAWS Executive Session
Jan. 31 – Feb. 3	AAWS Corporate Board Meeting General Service Board Weekend, New York, NY

Robert Lalonde

November 13	REDELA monthly meeting
November 14	Improvement Trustee Conference Sub-committee
November 15	Special Meeting GSB
November 18	Membership Survey Working Group
November 19	Improvement Trustee Conference Sub-committee
November 21	Communication Workshop GSB Ad Hoc Committee
November 22	PI Committee Follow-up GSC Sharing Session
November 24	November Western Regional Meeting
December 2	TPIC Interim Meeting
December 3	Military Audio Recording-Treatment Accessibility
December 4	Interim TGSCC Meeting
December 5 – 8	South East Regional Forum BILOXI MS
December 9	Presentation on 9th Concept
December 10	Improvement Trustee Conference Sub-committee GSB Ad Hoc Committee on Orientation
December 11	REDELA Meeting
December 18	Delegate Committee Chairperson Orientation
December 19	Trustees' PI Check in
December 23	Military Audio Recording-Treatment Accessibility
January 6, 2025	International desk TAL meeting
January 10	Team Consultation Trip Meeting
January 14	Public Information Meeting with CPIC chair
January 15	GSB Special meeting
January 16	Delegate Committee Chairperson Orientation 2
January 17	GSO US_Can Workshop Iran
January 20	International desk TAL meeting TPIC Interim Meeting
January 22	Conference Improvement Subcommittee GSB Centennial Commemoration Ad Hoc Committee Meeting
Jan. 30 – Feb. 3	General Service Board Weekend, New York, NY

Kerry Meyer

**Throughout - Worked on drafting and editing policies with ad hoc*

December 2	Policy ad hoc meeting
December 3	TNC subcommittee meeting
December 11	Virtual with Flanders Class A Trustee (plus follow-up emails)
December 17	TNC subcommittee meeting
December 18	Meeting with NY attorneys re: policy review Attended and presented at Delegate Committee Chair Orientation
January 7, 2025	Policy ad hoc meeting
January 8	TNC interim meeting

January 15	Special meeting of the GSB virtual
January 25	TNC subcommittee meeting
January 27	TNC interim meeting
January 31	TNC Class A candidate interviews
Jan. 31 – Feb. 3	Trustee Planning and Sharing – present Policies General Service Board Weekend, New York, NY

Andie Moss

November 5	EDW
November 11	Ad Hoc Emeriti
November 21	Communications Workshop
November 22	EDW Working Group General Service Conference Sharing
November 25	Interim TCPC- TA
December 4	TGSCC Interim Meeting
December 10	Ad Hoc Orientation
December 18	Delegate Committee Chairperson Orientation
January 3, 2025	Orientation planning – Board Share
January 6	Compensation Committee
January 8	TNC Interim
January 8	GSB Strategy/Leadership Ad Hoc
January 11	Follow up with leadership American Correctional Association
January 19	Ad Hoc Emeriti
Jan. 30 – Feb. 3	General Service Board Weekend, New York, NY

Gail Patterson

November 12	WRAASA planning meeting (virtual) Centennial Commemoration ad hoc Committee (virtual)
November 15	Emergency GSB meeting (virtual) PLBB
November 21	GSB – Communications Workshop (virtual)
November 22	GSB – Conference Sharing (virtual)
November 24	Western Regional meeting (virtual)
November 25	ICRF Meeting (virtual)
December 8	WRAASA 2025 Agenda planning (virtual)
December 11	Regional Forum Improvements Sub-Committee (virtual)
December 13	AAWS Board Meeting – observer (virtual)
December 17	Vancouver 2025 WC Hospitality Suite planning (virtual)
December 18	GSB – Delegate Chairs (virtual)
January 3, 2025	Regional Forum Improvements meet w/secretary (virtual)
January 4	WRAASA 2025 Planning committee (virtual)
January 15	GSB Special Meeting (virtual)
January 17	Trustees Audit Committee (virtual)
January 19	WRAASA 2025 Planning Committee (virtual)
January 22	Centennial Commemoration Ad hoc Committee (virtual)
Jan. 31 – Feb. 3	General Service Board Weekend New York NY

Kevin Prior

November 8 – 10	Facilitation of Assembly Elections – Area 6 Northern Coastal California, Livermore, CA
November 14	Monthly meeting of Finance Strategy Subcommittee (Virtual)
November 15	Special meeting of General Service Board (Virtual)
November 17	Trustees Nominating Committee Meeting (Virtual)
November 18	Quarterly Contributions Reporting Working Group (Virtual)
November 21	General Service Board Communications Workshop/GSB Strategy Ad Hoc (Virtual)
November 22	General Service Conference Sharing Session (Virtual)
November 25	Interim Trustees ICRF Meeting (Virtual)
December 4	Finance Strategy Subcommittee Monthly Meeting (Virtual)
December 6 – 8	Southeast Regional Forum, Biloxi, Mississippi
December 11	Discussion with Actuarial Consultants (Virtual)
December 16	Trustees Finance and Budgetary Committee (Virtual)
December 18	Delegate Committee Chairperson Orientation (Virtual)
January 7, 2025	ICRF Subcommittee Meeting (Virtual)
January 8	Trustees Nominating Committee Meeting (Virtual)
January 15	Special Meeting of General Service Board (Virtual)
January 16	AAWS Finance Committee Meeting (Virtual)
	Financial Update and Q&A – Area 45 – Southern New Jersey – (Virtual)
January 17	Trustees Audit Committee Meeting (Virtual)
January 18	Financial Update and Q&A – Area 61 – Rhode Island – (Virtual)
January 19	Trustees Finance and Budgetary Committee (Virtual)
Jan. 31 – Feb. 3	General Service Board Weekend New York NY

Marita Rhinehart

* *Bi-weekly TAL with International Staff member*

* *Monthly REDELA meeting*

* *Monthly REDELA Agenda Committee Meeting*

November 5	Equitable Distribution of Conference Comm Workload (EDW) International Trip Consultation Team (TCT)
November 6	Trustee-at-Large (TAL) talk – Eastern MO Area - virtual
November 8	Fifth Edition Subcommittee of Trustees' Literature Comm (BBV) Plain Language Subcommittee of Trustees' Literature Committee (PLBB)
November 9	Full Literature Committee meeting
November 10	Southern Nevada Committee – Las Vegas, NV
November 21	General Service Board Meeting - virtual
November 22	EDW meeting
November 22	Full Conference Meeting - virtual
November 25 – 27	Area 93 Elections – Lancaster, CA
December 2	Trustees' Literature Subcommittee on Report and Charter
December 3	TCT Meeting
December 4	Trustees' General Service Conference Committee Meeting
December 8	Service Festival – Language of the Heart
December 11	EDW Meeting
December 18	Conference Committee Chairs Orientation
January 10, 2025	TCT Meeting
January 13	BBV Meeting

January 15	General Service Board Meeting
January 17	GSO/ TALs - USA-Iran Workshop - Virtual Audit Committee Meeting
January 31	Conference Committee Chair orientation – New York City, NY
Jan. 31 – Feb. 3	General Service Board Weekend, New York, NY

Joyce Saunders

November 11	TNC -Trustee Emeriti Guidelines Subcommittee
November 12	Board Chairs meeting
November 14	Finance Strategy Subcommittee Meeting #4
November 15	Meeting with Grapevine Publisher Special Meeting of the General Service Board
November 17	TNC - Executive Session
November 18	PIC Membership Survey Working Group
November 21	Communications Workshop - GSB Strategy Ad Hoc Committee
November 22	Meeting with Grapevine Publisher General Service Conference Sharing Session
November 25	CERASSA Steering committee Meeting with ECRT Delegates & Alternates
November 26	Board Chairs meeting
November 29	Meeting with Grapevine Publisher Grapevine nominating
December 1	Remote Communities workshop
December 4	Finance Strategy Meeting #5
December 10	Board Chairs meeting
December 13	Meeting with Grapevine Publisher
December 14	Grapevine planning meeting
January 3, 2025	Meeting with Grapevine Publisher
January 4	Area 83 Area Committee Meeting
January 6	Compensation Committee Meeting
January 8	TNC - Interim Meeting
January 10	Meeting with Grapevine Publisher
January 14	Board Chairs meeting
January 15	Special Meeting of the General Service Board
January 17	Meeting with Grapevine Publisher
January 18	AA GV Nominating Committee
January 19	TNC - Subcommittee Emeriti
January 20	PI Committee Meeting
January 24	Meeting with Grapevine Publisher AA GV Nominating Committee
January 25	AA GV Nominating Committee
January 26	Toronto District 16/Spanish meeting
January 27	TNC Interim Executive Session Meeting CERASSA Steering committee Meeting with ECRT Delegates & Alternates
January 28	Board Chairs meeting GV Chair Report to GSB
Jan. 31 – Feb. 3	General Service Board Weekend, New York, NY

David Steward

November 5 Conference EDW Sub-Committee Meeting
November 7 Meet with Chair of Trustee's Conference Improvements Sub-Committee
November 11 Meeting with Trustee's Conference Secretary
November 12 Meeting with Trustee's Nominating Secretary
Meeting with Trustee's Conference Secretary
November 13 Meet with Conference Agenda Committee Chair
La Vina Ad Hoc Committee Meeting
Present to Southeast Delegates on Grapevine & Trustee's Conference Committee
November 14 Conference Improvements Sub-Committee Meeting
Finance Strategy Subcommittee Meeting
November 15 Special Meeting of the General Service Board
November 17 Trustees Nominating Committee Meeting
November 18 Meeting with Trustee's Conference Secretary
November 19 Conference Improvements Sub-Committee Meeting
November 21 Communications Workshop - GSB Ad Hoc
November 22 Conference EDW Sub-Committee Meeting
General Service Conference Sharing Session
November 25 Meeting with Trustee's Conference Secretary
November 26 AAWS Self Support Subcommittee Meeting
November 29 AAGV Nominating Committee
December 2 GSB Ad Hoc Policy Committee
December 3 AAGV Finance - meet with Publisher and Controller
Trustees Nominating Sub-Committee on Grievances
December 4 Interim Trustee General Service Conference Meeting
Finance Strategy Subcommittee Meeting
Preparation Meeting - Conference Committee Chairperson Orientation
December 5 Meeting with Trustee's Conference Secretary
December 7 Meeting with Chair of Conference Improvements Sub Committee
December 9 Meeting with Trustee's Conference Secretary
December 10 AAGV Finance - meet with Publisher and Controller
Meet with Conference Committee Vice Chair and Secretary to
Prepare Conf. Committee Assignments
December 11 Conference Improvements Sub Committee
December 16 AAGV Finance - meet with Publisher and Controller
Interim Trustees Finance Committee Meeting
December 17 Trustees Nominating Sub-Committee on Grievances
December 18 La Vina Ad Hoc Committee Meeting
January 3 Meeting with GSB Treasurer
January 6 Meeting with Trustee's Conference Secretary
AAGV Finance - Check in on 2025 Budget and Nov Financials
Compensation Committee Meeting
January 7, 2025 Delegate Orientation Meeting
AAGV Finance - Check in on 2025 Budget and Nov Financials
GSB Ad Hoc Committee on Policy
January 8 Trustees Nominating Committee - Interim Meeting
January 9 AAGV Finance - meet with Publisher and Controller

January 15	Meeting with Trustee's Conference Secretary Special Meeting of the General Service Board
January 16	Conference Committee Chairperson's Orientation Conference Improvements Sub-Committee Meeting
January 17	AAWS Self Support Subcommittee Meeting AAGV Finance - meet with Publisher and Controller Meeting with Trustee's Conference Secretary
January 18	AAGV Nominating Committee
January 22	Meeting with Trustee's Conference Secretary Conference Improvements Sub-Committee Meeting Trustees Finance Interim Meeting
January 23	AAGV Workshop
January 24	AAGV Finance - meet with Publisher and Controller AAGV Nominating Committee - Interviews
January 25	AAGV Nominating Committee - Interviews Trustees Nominating Sub-Committee on Grievances
January 27	Meeting with Trustee's Conference Secretary AAGV Finance - meet with Publisher and Controller Trustees Nominating Committee - Interim Meeting
January 28	Meeting with Trustee's Conference Secretary Meet with AAGV Chair and Publisher
January 30	AAGV Quarterly Board Meeting
Jan. 31 – Feb. 3	General Service Board Weekend, New York, NY

Ken Taylor

November 7	AAWS Internal Audit (virtual)
November 8 – 10	Eastern PA Convention (Lancaster, PA)
November 11	TNC Emeriti Subcommittee (virtual)
November 12	GSB Centennial Commemoration Ad Hoc (virtual) Interim AAWS Board Meeting (virtual)
November 14	TFC Financial Strategy Subcommittee (virtual)
November 15	GSB Special Meeting (virtual)
November 17	TNC Committee (virtual) Monthly NERD (virtual)
November 18	Quarterly Contributions Statements WG (virtual)
November 21	IC Check-in (virtual) Communications Workshop Ad Hoc Committee (virtual)
November 22	Conference Sharing Session (virtual)
November 23	Area 43 Inventory (Nashua, NH)
November 25	Trustees IC/RF meeting (virtual)
November 26	AAWS Self-Support Committee (virtual)
December 3	AAWS Finance committee agenda (virtual) TCS Groups & Meetings Subcommittee (virtual)
December 4	Finance Strategy Meeting (virtual)
December 10	Social Media Ad Hoc (virtual) Internal Audit Committee (virtual)
December 12	AAWS Strategic Planning (virtual)
December 13	AAWS Board Meeting (virtual)

December 15	Monthly NERD (virtual)
December 16	Interim Trustees Finance (virtual)
December 18	Delegate Committee Chair Orientation (virtual)
January 7, 2025	ICOAA Quarterly Call (virtual)
January 8	Trustees Nominating Committee (virtual)
January 9	TCS Interim Meeting (virtual)
	Strategic Planning Working Group (virtual)
January 13	AAWS Interim Finance (virtual)
January 15	Special Meeting of GSB (virtual)
January 16	AAWS Nominating (virtual)
January 16	Internal Audit Committee (virtual)
	AAWS Finance Committee (virtual)
January 17	AAWS Self Support Committee (virtual)
January 19	TNC Emeriti Subcommittee (virtual)
	Monthly NERD (virtual)
January 22	Trustees Finance Committee (virtual)
	GSB Centennial Committee (virtual)
January 30	AAWS Board meeting (New York, NY)
Jan. 31 – Feb. 3	General Service Board Weekend, New York, NY

Carolyn Walsh

November 7	AAWS – Internal Audit Committee (virtual)
November 12	AAWS Interim Board Meeting (virtual)
	AAWS – Chairs x3 and Execs x2 meeting (virtual)
November 13	GSB – Communications Workshop prep (virtual)
	GSB – Communications Workshop walkthrough (virtual)
November 14	GSB – TFBC Finance Strategy Subcommittee (virtual)
November 15	GSB – Special Meeting (virtual)
November 16	GSB – Communications Workshop walkthrough (virtual)
November 17	GSB – TNC (virtual)
November 18	AAWS – Quarterly Contributions Report Working Group (virtual)
November 21	AAWS – 2025 IC (virtual)
	GSB – Communications Workshop (virtual)
November 22	General Service Conference Sharing Session (virtual)
November 26	AAWS – Chairs x3 and Execs x2 meeting (virtual)
	AAWS – Finance Self Support Subcommittee (virtual)
December 2	GSB – TNC Subcommittee (virtual)
December 3	AAWS – Chair and Secretary meeting (virtual)
December 4	AAWS – Chair and GM meeting (virtual)
	GSB – TFBC Finance Strategy Subcommittee (virtual)
December 6 – 8	AAWS – SE Regional Forum AAWS Director, Biloxi, MS
December 10	AAWS – Chairs x3 and Execs x2 meeting (virtual)
December 11	AAWS – Chair and GM meeting (virtual)
December 12	AAWS – Strategic Planning (virtual)
December 13	AAWS – Board Meeting (virtual)
December 16	GSB – TFBC (virtual)
December 17	GSB – TNC Subcommittee (virtual)
December 18	AAWS – Chair and GM meeting (virtual)

January 3 – 4	GSC – Delegate Chair Orientation (virtual) Area 72 Western Washington, Lynnwood, WA (attended as an AA member)
January 6	GSB – Compensation Committee (virtual)
January 7	AAWS – IGCOAA Quarterly Meeting (virtual)
January 8	GSB – TNC (virtual) AAWS – Chair and GM meeting (virtual) AAWS – Chair and Secretary meeting (virtual) GSB – Strategy/Leadership ad hoc (virtual)
January 10 – 11	Area 79 BC/Yukon, Vancouver, BC
January 14	AAWS – Chairs x3 and Execs x2 meeting (virtual)
January 15	AAWS – Chair and GM meeting (virtual) GSB – Special Meeting (virtual)
January 16	AAWS – Nominating (virtual) AAWS – Internal Audit Committee (virtual) AAWS – Finance Committee (virtual)
January 17	GSB – Audit Committee (virtual)
January 17 – 18	Area 92 Eastern Washington (virtual)
January 21	AAWS – IP/Copyright ad hoc (virtual)
January 22	GSB – TFBC (virtual)
January 25	GSB – TNC Subcommittee (virtual) 2025 International Convention Welcome Committee Kick Off, Vancouver, BC
January 27	AAWS – Executive Session (virtual) GSB – TNC (virtual)
January 28	AAWS – Chairs x3 and Execs x2 meeting (virtual)
January 30	AAWS – Board Meeting, NY, NY
January 31	GSB – Trustees Planning and Sharing, NY, NY GSB – TNC, NY, NY
Jan. 31 – Feb. 3	General Service Board Weekend, New York, NY